

Applicant Name:	•
Position:	
Referee information	
Full name: Mr/Mrs	
Job title / Position:	
Relationship with the candidate:	
Organization:	
E-mail:	
Mobile number:	
Address:	
	Date:
A. Work performance / assessment: Please use the	e 'Levels of Performance' for each of the

A. Work performance / assessment: Please use the 'Levels of Performance' for each of the						
'Performance indicators' to determine work performance by marking in the appropriate box						
Performance indicators	Excellent	Good	Satisfactory	Poor	Unable to	
					comment	
Application to work						
Quality of work						
Productivity						
Teamwork						
Reliability						
Creativity						
Ability to lead others						
Ability to persuade others						
Written communication ability						
Oral communication ability						
Ability to manage one's work load						
Ability to meet deadlines						
Motivation						
Overall Assessment						

B. Subjective Questions:

- 1. What were his/her major responsibilities?
- 2. How was his/her performance?
- 3. What were his/her strenghs?
- 4. What were areas where s/he needed to develop?
- 5. What was his/her reason for leaving?
- 6. Can you share with us what impressed you most when you worked with him/her?
- 7. Any pending or current disciplinary proceeding against the candidate (if known):

C. Written Comments:
D. Overall recommendations:
Please tick one of the following:
I strongly recommend this applicant
I recommend the applicant
do not recommend the applicant
ı am unable to comment Signature

Thank you for completing this form.

Please send the completed form via email to: peacewin.calls@gmail.com PeaceWin may contact you, if it needs further information.