

## Gender-Based Violence Prevention Coordinator

### Position Overview:

PeaceWin has been implementing the programme/activities around Sexual and Reproductive Health (SRHR) and Rights and Gender Equality and Women Empowerment with the technical and financial support of United Nations Population Fund (UNFPA). The partnership between UNFPA and the PeaceWin aims to advance UNFPA's mandate under 9th Country Programme specifically in the output area of SRHR and GEWE. The programme/activities under the SRHR are the part of the Reproductive Health and Right for Accelerating Impact (RHEA) programme in selected municipalities of Bajura and Bajhang, Comprehensive Sexuality Education programme in selected programme municipalities/schools of Accham, Baitadi and Bajhang and Family Planning, Supply Chain Management (SCM) related activities in all UNFPA priority pistricts and province and Empowered Women Prosperous Nepal (EWPN) in Bajura, Doti and Kanchanpur.

### Scope of the Work/Purpose of the Job:

The GBV prevention Coordinator will play a pivotal role in effectively planning, implementing, and overseeing the UNFPA supported program under EWPN in line with the agreed annual work plan and budget for 2024. This role involves leading coordination and collaboration with relevant government stakeholders, and joint EWPN implementing partners of UNICEF, ILO, and UN WOMEN in conjunction with UNFPA team members at the provincial and local levels to build synergy on GBV prevention, GBV response, economic empowerment, and women's leadership development components. The GBV Coordinator will ensure synergy by coordinating diverse activities, fostering collaboration within the organization and with partners and stakeholders, ensuring project compliance with timelines and budgets, and actively contributing to the program's strategic objectives. S/he will guide the Municipal Officers to deliver GBV prevention interventions through a gender transformative approach.

<b>Job Title</b>	Gender-Based Violence Prevention Coordinator		
<b>Place of work:</b>	Dhangadhi and frequent field visits to Bajura, Doti and Kanchanpur		
<b>Grade:</b>	9th	Project Code	
<b>Contract type:</b>	Temporary	Staff ID#	
<b>Contract Period (Date)</b>	From:	To:	
<b>Direct Reports to</b>	Health Programme Manager		
<b>Indirect Report</b>	UNFPA designated officials and Programme Managers of PeaceWin		
<b>Work Relationships</b>	<p><i>Internal:</i> Programme Manager Health Programme Manager, Monitoring and Reporting Officer, Admin and Finance Officer, MunicipalOfficers</p> <p><i>External:</i> UNFPA Provincial Office, Provincial Ministries, Local Governments, , partners, donors, Civil Society Organizations (CSOs) and their networks, and communities.</p>		

### Jobs and Responsibilities:

1. Lead the planning and implementation of EWPN project's GBV prevention activities in collaboration with local governments and UNFPA, Province Office.
2. Build a robust working relationship with joint EWPN project implementing partners to create access for women and girls to GBV response services, economic empowerment opportunities, and women's leadership components for the GBV vulnerable women and girls.

3. Conduct advocacy with provincial and local governments to leverage programs and budgets through influencing sectoral policies and planning.
4. Support Municipal Officers to build strong working relationships with local governments and local CSOs to mainstream GBV prevention interventions in annual programs and budgets.
5. Guide the Municipal Officers, Community Facilitators, Peer Facilitators, and GBV Champions to deliver project activities following the avenue of gender transformative approach and quality standards.
6. Coordinate with UNFPA's GBV response activities joint EWPN implementing partners and build synergy on multi-sectoral GBV prevention and response.
7. Lead the provincial project activities in coordination with the UNFPA Province Office.
8. Monitor the progress of the project through regular field monitoring, reviews and sharing meetings to achieve the quality standard of the project.
9. Ensure meaningful engagement of beneficiaries, communities, and stakeholders throughout the implementation of the program activities considering the reaching the furthest behind first.
10. Support the Health Programme Manager in preparing quality progress reports, updates, and information periodically.
11. Provide regular mentoring, coaching, and capacity-building support to the Municipal Officers, community facilitators, peer facilitators, and GBV champions.
12. Facilitate to familiarize the program staff with GBV-related National, Provincial, and Local acts, policies, guidelines, and procedures.
13. Work closely with the admin and finance team to ensure budget adherence and accurate financial reporting.
14. Implement and uphold PeaceWin's Integrated Safeguarding and Accountability, Gender, and Social Inclusion Policy.
15. Implement precautionary measures to minimize environmental impact.
16. Ensure compliance with Prevention of Sexual Exploitation and Abuse (PSEA) policies and procedures.

#### **Qualifications, Knowledge and experience:**

1. Master's Degree in Gender Studies/Social Science with a strong background in GBV prevention and proficiency in English.
2. Extensive work experience with national and international agencies (minimum 5 years) in GBV prevention on gender transformative approach, project planning, and implementation.
3. Familiar with GBV-related policies, acts, guidelines, procedures, and strategic plans.
4. Having working experience in gender equality and women's empowerment, whole community approach men's engagement and sustainability principles is crucial, coupled with outstanding communication, coordination, and organizational abilities.
5. Familiarity with the socio-cultural landscape of Sudurpaschim Province, Nepal, is advantageous.
6. The candidate should exhibit a strong commitment to preventing GBV, sexual exploitation, and abuse.
7. Ability to generate high-quality progress reports is essential.
8. Proficiency in computer software such as MS Excel, Word, or Office packages, is required.

#### **Key competences:**

1. Adherence to the values of Accountability, Integrity, and Innovation
2. Competency in PeaceWin's working approaches and policies
3. Adherence to processes of inclusion, Preventing Sexual Exploitation and Abuse (PSEA), child rights, institutional system strengthening, behavioral changes, and mainstreaming gender and youth
4. Team spirit, motivation, mutual trust, and a positive working attitude in a mixed team
5. Respect for cultural awareness and effective communication
6. Willingness to undertake field visits as required

#### **Required documents to be submitted with the application:**

1. Detail CV in prescribed format
2. Citizenship Certificate
3. Certificate of Master's degree and SLC certificate
4. Letters of work experiences in related field

**Candidate:**

I wholeheartedly agree with the job description and am dedicated to successfully fulfilling the tasks outlined in the roles and responsibilities, qualifications, knowledge and experience, as well as key competences.

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Name and Position:

Date:

*Apart from the above-mentioned job descriptions, terms, and conditions, PeaceWin has the right to apply all other necessary conditions according to its policies, guidelines, and decisions.*